

Environmental Policy and Commitment

The Alive Management Board is committed to having environmental performances that it can be proud of:

Alive Management recognises its activities have an impact on the environment, and we are focussed on managing and reducing these impacts. The company therefore attributes a high priority to the development and use of materials, products, processes and services that seek to reduce environmental damage and waste.

2018/19 Commitment

- **Our Energy Lead Officer will audit all sites on a 6 monthly basis and we will aim for a grading of 75%+ at all centres.**
- **Right Directions audit our centres and systems annually and we will aim for 75% + at all centres.**
- **Reduce consumption by 1% from previous financial year, in terms of usage not financial.**
- **Through the DEC programme all centres will be rated no lower than band D.**
- **All staff will undertake FROG Training and we will aim to score 75% or above.**
- **All staff will pledge to protect the environment**
- **All staff are aware of their environmental responsibilities**
- **Alive Management will manage our Environmental Management System**
- **Commit to having Environmental Management Review meetings every 6 months**
- **Ensure that all Centres have a clearly defined Carbon Footprint figure.**

In particular throughout our business and in all our activities, we will:

- Utilise, wherever economically viable, the efficient use of energy, water and materials, the sustainable use of renewable resources and the reduction of adverse environmental impacts
- Contribute to the conservation and protection of the natural environment
- All centres have recycling in place and we will aim to prevent, reduce, reuse, recover and responsible dispose.
- Search for, propose and, wherever reasonably practical, adopt low-polluting technologies, processes and practices.
- Expect our business partners, sub-contractors and major suppliers to share our concern for the environment, and to work with us in identifying and applying best practice
- Empower and encourage our staff to make informed environmental choices by providing relevant information and offering affordable alternatives
- Regularly measure key aspects of our environmental performance and periodically report progress against benchmarks and targets to all stakeholders: Alive Management, partners, customers, employees, and the wider community.
- Work with in partnership with the Council Energy Officer to work towards achieving their targets.

This policy will be reviewed on an annual frequency and its implementation externally audited.

Signed:

A handwritten signature in black ink, appearing to read "Neil Gromett".

Name: Neil Gromett



let's make a
sustainable planet

Position: Chief Operating Officer

Date: May 2018